



Senior Construction Contract Risk Transfer Specialist

Reynolds Construction is an industry leader in water supply, pipeline, and treatment plant construction. Providing generations of quality water solutions, Reynolds has been a trusted name for over 75 years. Through all the years, Reynolds still holds true to the basic fundamental values by which it was founded: to deliver projects **safely, on time, within budget**, and to the **satisfaction** of our customers. We are dedicated to the safety of our team and committed to the highest standards of safety and construction performance.

Position Summary: Assess the contractual risk transfer provisions in Heavy Civil project pursuits, both Design-Bid-Build and collaborative project delivery methods, and provide appropriate risk management recommendations to internal project staff.

This assessment goes beyond the traditional risk transfer assessment of insurance and indemnification provisions. It includes the assessment of any contract provision which shifts risk from the Owner or Engineer to the Contractor, or otherwise increases the Contractor's risk. This includes, but is not limited to, payment terms (pay-if-paid, pay-when-paid, retainage, final payment, liens), schedule (float ownership, recovery schedule requirements), direct damages, unreasonable liquidated damages, consequential damages, delays (no-damages-for-delay), force majeure, availability of land and easements, shortened notice requirements, any unilateral provisions, unfavorable differing site conditions provisions, undisclosed hazardous environmental conditions, missing or onerous dispute resolution provisions, confusing or extended warranty requirements, delegated design responsibilities (in Design-Bid-Build or Construction Management at Risk projects), cost of work, elevated standard of care, Spearin doctrine, guarantee provisions, suspension and termination provisions, waiver provisions, limitations of liability, etc.

Essential Job Functions:

- Review both private and public-sector Owner contract pursuits, and advise internal staff on unreasonable contract terms and conditions. Prepare RFIs for contract clarifications by the Owner or their Design Professional. Provide separate internal observations for use by internal staff in developing a project risk management strategy.
- Assist internal project staff in negotiating subcontracts and purchase orders, ensuring compliance with the prime contract including flow-down requirements.
- Assist internal project staff in negotiating Design Professional subcontracts for Design-Build and Progressive Design-Build project delivery methods.
- Assist in proposal development by drafting exceptions and clarifications to Owner-proposed contractual terms and conditions.
- Coordinate with project staff on operational activities affecting contractual rights and obligations, contract and subcontract performance and management, and other contract related matters.
- Maintain a high level of responsiveness, keeping internal staff informed by regular contact, and periodic reporting.
- Develop positive relationships and work closely with senior managers and key project team members.
- Prepare annual reports for senior management of observed contractual risk transfer trends.
- Prepare and conduct internal training on construction contract terms and conditions and contractual risk transfer techniques.

Prerequisites:

- At least 5 years of experience in contract review, negotiation, and management within the engineering and construction industry.
- Working knowledge of EJCDC and DBIA industry standard contracts used in the water/wastewater industry, including the collaborative project delivery methods Design-Build, Progressive Design-Build, and Construction Management at Risk.
- Basic knowledge of legal concepts relating to construction contracts.
- Demonstrated knowledge of contract terms and conditions for both prime and subcontract construction agreements, and supporting Purchase Orders.
- Contract certifications preferred. CRIS is a plus.
- Familiarity with the FAR is a plus.
- Bachelor's or advanced degree in Civil Engineering or Construction Management is a plus.
- Strong communication skills, well organized with excellent follow up skills, and the ability to think creatively and to meet deadlines in a dynamic team-oriented environment.

An Equal Opportunity Employer

* Women, minorities, veterans, and persons with disabilities encouraged to apply.



- Attention to detail, effective at managing confidential details, dependable, collaborative team member.

Job Location: This is a senior-level position that reports directly to the President of the company. The position provides nationwide support. It is anticipated that the successful candidate will initially train in our metro-Atlanta office, but will ultimately work from one of three regional offices; metro-Atlanta (Fairburn, Georgia); Denver, Colorado; or Orleans, Indiana. The company will consider hybrid or fully-remote work for the right candidate.

Employment Package Benefits:

- Paid Vacation
- Paid Holidays
- 401 K Retirement Plan
- AD&D, Long Term Disability Insurance (Short Term Disability available)
- Health/Dental/Life Insurance Available
- Competitive wages with opportunities to advance within the company

Job Type: Full-time, non-union

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